



Gibbs Wire & Steel  
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12/4/2019

To: Value Customer

From: Vern Guetens  
Gibbs Wire & Steel

Subject: RoHS3 Compliance

Dear Valued Customer,

The Restriction of Hazardous Substances or RoHS, restricts the use of specific hazardous materials found in electrical products. Directive 2015/863, known as RoHS 3, was published in 2015 by the EU and adds four additional restricted substances (phthalates) to the list of six.

- **Lead (Pb):** < 1000 ppm
- **Mercury (Hg):** < 1000 ppm
- **Cadmium (Cd):** < 100 ppm
- **Hexavalent Chromium: (Cr VI)** < 1000 ppm
- **Polybrominated Biphenyls (PBB):** < 1000 ppm
- **Polybrominated Diphenyl Ethers (PBDE):** < 1000 ppm
- **Bis(2-Ethylhexyl) phthalate (DEHP):** < 1000 ppm
- **Benzyl butyl phthalate (BBP):** < 1000 ppm
- **Dibutyl phthalate (DBP):** < 1000 ppm
- **Diisobutyl phthalate (DIBP):** < 1000 ppm

Gibbs, through due diligence, requires that all its suppliers be RoHS compliant. To the best of our knowledge, material supplied from Gibbs Wire and Steel is in compliance with the RoHS 3 regulation.

If you have any questions or need additional information please contact us.

Sincerely,  
Vern Guetens - Director of Quality / CT Quality Manager